

## **INTRODUCTION TO DEI TRAINING: WHAT IS JEDI?**

**November 12, 2021**

**12:00pm – 1:15pm**

### **Course Director:**

Rameshwari V. Tumuluru, MD  
*Associate Professor of Psychiatry*  
*University of Pittsburgh School of Medicine*

### **Planning Committee:**

- Rameshwari V. Tumuluru, MD, *Associate Professor of Psychiatry, University of Pittsburgh School of Medicine*
- Jody B. Glance, MD, *Associate Professor of Psychiatry, University of Pittsburgh School of Medicine*
- Tushita Mayanil, MD, *Assistant Professor of Psychiatry, University of Pittsburgh School of Medicine*
- Beth Hoffman, MPH, *Research Assistant and Doctoral Candidate, Behavioral Community Health Sciences, University of Pittsburgh Graduate School of Public Health*
- Lori Zippay, BA, *Administrator, Department of Psychiatry, University of Pittsburgh School of Medicine and UPMC Western Psychiatric Hospital*
- Harriet Wortzman, EdD, *Manager of Clinician Education and Academic Manager, Department of Psychiatry, University of Pittsburgh School of Medicine and UPMC Western Psychiatric Hospital*

### **Presenters:**

Jody B. Glance, MD  
*Associate Professor of Psychiatry*  
*University of Pittsburgh School of Medicine*

Tushita Mayanil, MD  
*Assistant Professor of Psychiatry*  
*University of Pittsburgh School of Medicine*

Beth Hoffman, MPH  
*Research Assistant and Doctoral Candidate, Behavioral Community Health Sciences*  
*University of Pittsburgh Graduate School of Public Health*

### **Workshop Schedule**

<b>12:00pm</b>	<b>Introduction to Workshop</b> <i>Rameshwari Tumuluru, MD</i>
<b>12:05pm</b>	<b>What Is JEDI? A Glossary of Diversity, Equity and Inclusivity (DEI) Commonly Used Terms</b>  <i>Jody Glance, MD and Tusihita Mayanil, MD will define these common terms and introduce how they can be used to guide behavior in our personal and professional lives.</i>
<b>12:05pm</b>	<b>Exercise</b>  Beth Hoffman will introduce the characters and plots point before playing each of five video clips highlighting the role language plays in addressing DEI issues. After each video clip, participants will engage in a discussion of which of the glossary terms were most relevant to situation depicted in the video and why in a discussion moderated by Ms. Hoffman.  <ul style="list-style-type: none"> <li>• Addressing Systemic Racism (Clip 1): From the show “<i>New Amsterdam</i>”</li> <li>• Microaggressions (Clip #2): From the show “<i>New Amsterdam</i>”</li> <li>• Equity vs. Equality (- Clip #3): From the show “<i>Grey’s Anatomy</i>”</li> <li>• Depression and Systemic Racism (Clip #4): From the show “<i>A Million Little Things</i>”</li> <li>• Black Men and Therapy (Clip #5): From the show “<i>This Is Us</i>”</li> </ul>
<b>12:45pm</b>	<b>Discussion and Question &amp; Answer Session</b> <i>Moderated by Dr. Tumuluru</i>
<b>1:15pm</b>	<b>Adjourn</b>

**Learning Objectives.** At the conclusion of this workshop participants will be able to:

1. Define Justice, Diversity, Equity, & Inclusion (JEDI) terms as provided in the glossary and discussed in the session.
2. Describe the difference between equity and equality.
3. Explain how the terms provided in the glossary relate to behavioral health.

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Physician (CME)

The University of Pittsburgh designates this live activity for a maximum of 1.25 AMA PRA Category 1 Credit™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

Other health care professionals will receive a certificate of attendance confirming the number of contact hours commensurate with the extent of participation in this activity

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**Faculty Disclosure:**

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