## 2022 RITA M. PATEL LEADERSHIP CONFERENCE

# ESTABLISHING A SUPPORTIVE & AFFIRMING GME COMMUNITY



	WEDNESDAY FEBRUARY 16, 2022 Agenda		
2:	:30PM - 4:30PM	Poster Presentations	

THURSDAY FEBRUARY 17, 2022 Agenda					
12:00PM - 12:10PM	Welcome & Opening Remarks				
	Gregory Bump, MD				
	DIO, UPMC Medical education				
12:10PM - 12:50PM	Oral Abstract Presentations				
12:50PM - 1:00PM	Break				
1:00PM - 1:50PM	Transforming LGBTQ+ Health Quality at UPMC ME				
	Kristen Eckstrand, MD, PhD				
	Medical Director, UPMC LGBTQ + Health Quality				
1:50PM - 2:00PM	Break				
2:00PM - 3:10PM	Be Curious, Not Judgmental: Coaching Faculty to Find Actionable				
	Feedback in their Teaching Evaluations				
	Mel (Melissa) M Tavarez, MD, MS				
	Program Director, Pediatric Emergency Medicine Fellowship Program				
	Benjamin Miller, MD				
	Director, The Paul C. Gaffney Division of Pediatric Hospital Medicine				
	Associate Director, Pediatric Residency Program				
3:10PM-3:20PM	Break				
3:20PM-4:30PM	Meeting Trainees Where They Are: A GME Panel				
	Samantha Cascone, MPA	Kristina Nicholson, MD			
	Vice President,	Resident, General Surgery - PGY 4			
	UPMC Medical Education	Jillian Riley, JD, MPH			
	Heather Reading Manager, Physician Relations,	Associate Counsel, Corporate Legal Dept.			
	UPMC Physician Service	UPMC Corporate Service			
	Kento Sonoda, MD	Nicholas Szoko, MD			
	Fellow, Addiction Medicine - PGY 4	Fellow, Adolescent Medicine - PGY 5			
4:30PM Award Announcements		nnouncements			
	Julie McCausland, MD, MS, FCAEP				
	Program Director, UPMC Medical Education Transitional Year Co-Chair, UPMC Medical Education Professional Development Subcommittee				
5:00PM					
J. V VI 191	conterence Aujournment				

## **Table of Contents**

Objectives, Accreditation, and Disclaimer Statement	
Faculty Disclosure Statements	4
General Conference Information	5/6/7
UPMC ME AIMS & Professional Development Subcommittee Mission Statement	8

## **Conference Learning Objectives**

- Identify EMR initiatives in place to assist in care of LGBTQ patients
- Identify areas for inter-team communication when caring for LGBTQ patients
- Understand how to incorporate evaluative feedback into your practice
- Understand the neuroscientific mechanism related to our emotions around feedback, especially if the feedback is negative.

## **Target Audience**

This program is designed for Program Directors, Department Chairs, Program Coordinators, Faculty, Residents, Fellows and GME Leaders.

## **Accreditation**

In support of improving patient care, the University of Pittsburgh is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

#### Physician (CME)

The University of Pittsburgh designates this live activity for a maximum of 6.0 AMA PRA Category 1 Credits<sup>™</sup>. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

#### **Other Healthcare Professionals:**

Other health care professionals will receive a certificate of attendance confirming the number of contact hours commensurate with the extent of participation in this activity.

#### **Disclaimer Statement**

The information presented at this CME program represents the views and opinions of the individual presenters, and does not constitute the opinion or endorsement of, or promotion by, the UPMC Center for Continuing Education in the Health Sciences, UPMC / University of Pittsburgh Medical Center or Affiliates and University of Pittsburgh School of Medicine. Reasonable efforts have been taken intending for educational subject matter to be presented in a balanced, unbiased fashion and in compliance with regulatory requirements. However, each program attendee must always use his/her own personal and professional judgment when considering further application of this information, particularly as it may relate to patient diagnostic or treatment decisions including, without limitation, FDA-approved uses and any off-label uses.

## **Faculty Disclosures**

All individuals in a position to control the content of this education activity including members of the planning committee, speakers, presenters, authors, and/or content reviewers have disclosed all relevant financial relationships with any proprietary entity producing, marketing, re-selling, or distributing health care goods or services, used on, or consumed by, patients.

## The following relevant financial relationships were disclosed:

Michael Certo, MD receives grant/research support from The Anne E. Thompson Fellowship Scholarship: The McGrevin Endowed Post-Doctoral Award in Critical Care Medicine

Antoine Douaihy, MD receives grant/research support from Alkermes, SAMHSA, NIDA, NIMH, HRSA, NIAAA, NHLBI, AFSP

Antoine Douaihy, MD receives royalties for books published by OUP, Springer, PESI Media & Publishing

Traci Kazmerski, MD receives grant/research support Cystic Fibrosis Foundation

Traci Kazmerski, MD is a consultant Cystic Fibrosis Foundation

Kathryn Kernan MD receives grant/research support from NIH NICHD K12HD047349

Vu T. Nguyen, MD receives grant/research support from the Allergan Foundation

Vu T. Nguyen, MD is a consultant with Gore Medical

Janice Pringle, PhD is a consultant for C4 Recovery Management LLC

Jessica Spradley, PhD is a consultant with the Care Based Leadership

Alexandra Urban, MD is a consultant for the Neuropace

Anne Yang, MD is a stockholder with Pfizer, Johnson & Johnson and Moderna

Zuckebraun, Noel, MD is a consultant for Cystic Fibrosis and receives royalties for books published byb OUP, Springe and PESI Media & Publishing

No other planners, members of the planning committee, speakers, presenters, authors, content reviewers and/or anyone else in a position to control the content of this education activity has relevant financial relationships to disclose.

## **Course Planners**

#### Julie B. McCausland, MD, MS

Associate Professor of Emergency Medicine and Medicine University of Pittsburgh School of Medicine Co-Chair, Professional Development Subcommittee Program Director, UPMC Medical Education Transitional Year Residency

#### Melinda Hamilton, MD, MS

Professor of Critical Care Medicine & Pediatrics, University of Pittsburgh School of Medicine President – elect of the Professional Staff, UPMC Children's Hospital of Pittsburgh Co-Chair, Professional Development Subcommittee Director, Pediatric Simulation at UPMC Children's Hospital of Pittsburgh Simulation Center and Peter M. Winter Institute for Simulation, Education and Research (WISER) UPMC Children's Hospital of Pittsburgh

#### **Melissa Hildebrand**

Project Manager, UPMC Medical Education

Brittany Rosser

Project Manager, UPMC Medical Education

## Abstract Sessions: Oral Plenary & Poster Session

#### Melinda Hamilton, MD, MS (Abstract Team Leader)

Professor of Critical Care Medicine & Pediatrics, University of Pittsburgh School of Medicine President – elect of the Professional Staff, UPMC Children's Hospital of Pittsburgh Co-Chair, Professional Development Subcommittee Director, Pediatric Simulation at UPMC Children's Hospital of Pittsburgh Simulation Center and Peter M. Winter Institute for Simulation, Education and Research (WISER) UPMC Children's Hospital of Pittsburgh

#### Marie C. DeFrances, MD, PhD

Program Director, Pathology Residency and Fellowship Programs Professor of Pathology

#### Anna Donovan, MD, MS

Associate Program Director of Inpatient Medicine, Internal Medicine Residency Training Program Associate Professor of Medicine

#### Giselle G. Hamad, MD

Associate Program Director, General Surgery Residency Director of Surgical Education Professor, Department of Surgery

#### Vu T. Nguyen, MD

Program Director, Plastic Surgery Residency Assistant Professor, Department of Plastic Surgery

#### Carla Spagnoletti, MD, MS

Director, Academic Clinician-Educator Scholars Fellowship Associate Professor, Department of Medicine

#### Michael Travis, MD

Program Director, Psychiatry Residency Associate Professor, Department of Psychiatry

#### Evan "Jake" Waxman, MD, PhD

Vice Chair, Medical and Resident Education Associate Professor of Ophthalmology

#### Jackie Weaver-Agostoni, DO, MPH

Program Director, Shadyside Family Medicine Residency Clinical Assistant Professor, Department of Family Medicine

## **Plenary**

## Transforming LGBTQ+ Health Quality in UPMC ME

Kristen Eckstrand, MD, PhD,

Medical Director, UPMC LGBTQ+ Health Equality

## **Workshops**

## I: Be Curious, Not Judgmental: Coaching Faculty to find Actionable Feedback in their Teaching Evaluations

#### Mel (Melissa) Tavarez, MD, MS

Associate Professor of Pediatrics, Associate Vice-Chair, Office of Faculty Development, Department of Pediatrics, Program Director, Pediatric Emergency Medicine Fellowship Program, UPMC Children's Hospital of Pittsburgh

#### Ben Miller, MD

Associate Professor of Pediatrics, Associate Program Director of Pediatric Residency Program, Director, Paul C. Gaffney Division of Pediatric Hospital Medicine, UPMC Children's Hospital of Pittsburgh

## II: Meeting Trainees Where They Are: A GME Panel

Samantha Cascone, MPA Vice President, UPMC Medical Education

Kristen Eckstrand, MD, PhD Medical Director, UPMC LGBTQ+ Health Equality

Kristina "Kia" Nicholson, MD

Resident, Surgery, UPMC Medical Education

#### **Heather Reading**

Manager, Physician Relations, UPMC Physician Services

Jillian Wein Riley, JD, MPH Associate Counsel, Corporate Legal Department, UPMC Corporate Services

Kento Sonoda, MD Fellow, Addiction Medicine, UPMC Medical Education

Nicholas Szoko, MD,

## **UPMC ME AIMS**

- Train excellent physicians from diverse backgrounds in a model of patient-centered care, which builds a foundation of high value care, desirable clinical outcomes, and scientific knowledge that improves health.
- Build a supportive working and learning environment that helps physicians grow as role models for professionalism, caring and compassion.
- Create a model of professional development for residents, fellow, and faculty in graduate medical education that emphasizes expertise, leadership skills, scholarly achievement, and career advancement.
- Foster a culture that centers on the well-being of the individuals in our clinical and academic community.
- Serve the health needs of the diverse communities.
- Transform the health care system of tomorrow through innovation.
- Harness our integrated capabilities to deliver outstanding patient safety, quality, and value through graduate medical education at UPMC.

## Mission Statement of the Professional Development Subcommittee of the UPMC ME Graduate Medical Education Committee

To advance the Graduate Medical Education Community through research, education, and innovation.

UPMC ME Professional Development Website: Professional Development | Medical Education | UPMC



#### Thank You to our Facilitators, Judges and Course Planning Committee

Julie B. McCausland, MD, MS (Co-Chair) Melinda Hamilton, MD, MS (Co-Chair) Phillip Adams, MD Gregory Bump, MD Samantha Cascone, MPA Tracey Conti, MD Jennifer Corbelli, MD Marie DeFrances, MD Carolyn De La Cruz, MD Kristen Eckstrand, MD, PhD Jody Glance, MD Giselle G. Hamad, MD Wendy Helkowski, MD Melissa Hildebrand Frank Kroboth, MD Mike Mangione, MD Benjamin Miller, MD Jason Moore, MD Vu T. Nguyen, MD Kristina Nicholson, MD Charissa Pacella, MD Kristiina Parviainen, MD Heather Reading Jillian Wein Riley, JD, MPH Matt Rosengart, MD **Brittany Rosser** Gretchen Shelesky, MD Carla Spagnoletti, MD Kento Sonoda, MD Nicholas Szoko, MD John Szymusiak, MD Melissa Tavarez, MD, MS Michael Travis, MD Evan (Jake) Waxman, MD, PhD Jacqueline Weaver-Agostoni, DO, MPH Noel Zuckerbraun, MD