**COE Learning Network: Racial Disparities in Treating Substance Use Disorder**

**Presenter: Latonya Latamore, PhD, MS; Alexis Waksmunski, MPIA**

**Date and Time: 6/15/22- 12:00 Noon to 1:15 pm**

**Location:**Virtual Training (on Zoom)

**Host:**University of Pittsburgh, School of Pharmacy, Program and Evaluation Unit (PERU)

**Target Audience: Centers of Excellence Leadership and Staff**

**Training Objectives:**

* Examine the impact of racism and stigma on healthcare
* Locate resources for culturally sensitive care
* Implement strategies that can address racism within the COE setting

**Agenda:**

1. Welcome/ Introduction/ Objectives
2. Definitions and Foundational Principles
   1. Covert Racism
   2. Explicit Racism
   3. Implicit Bias
   4. Implicit Bias Affects Client Health Outcomes
3. Racial Disparities in Substance Use Disorder Treatment
   1. Racial Disparities
   2. Racial Disparities in OUD Treatment for Women
   3. Medications for Opioid Use Disorder (MOUD)
   4. Access and the Role of Providers
   5. Racial Disparities and Medications for OUD
   6. Impact of Racial Disparities in SUD Treatment
   7. Structural Disparities and Institutional Racism
   8. Waivered Buprenorphine Prescribers
4. Strategies and Next Steps to Address Racial Disparities in SUD Treatment
   1. Strategies and Next Steps
   2. Trauma-Informed Care and Collaboration with Peer Support
   3. Impacts of Trauma-Informed Care
   4. Decrease Stigma Related to Recovery and Medications
   5. Self-Assess MOUD Prescribing Practices and Treatment
   6. Support Providers of Color and Equitable Hiring Practices
   7. Create a Safe Environment and Accept People’s Experiences
5. Discussion/ Questions
6. Please consider any questions you have and be ready to share them with us during the discussion portion. You will be prompted to unmute yourself at that time. Until then please use the chat and mute yourself if not speaking

**Questions**

1. Black Americans are:
   1. More likely to receive MOUD treatment than their White counterparts.
   2. **Less likely to receive MOUD treatment than their White counterparts.**
   3. Just as likely to receive MOUD treatment than their White counterparts.
2. Some ways to reduce stigma include:
   1. Educating providers about substance use disorder and the effects of stigma along with the evidence behind treatment and medications.
   2. Speak out when stigmatizing language is used and avoid using it also.
   3. Listen without holding judgment and treat everyone with dignity and respect.
   4. **All the above**
3. Some things that lead to actions that create racial disparities in healthcare settings include:
   1. Implicit or unconscious bias
   2. discrimination
   3. prejudice
   4. subtle, explicit, and structural racism
   5. **All the above**
4. True or **False:** Subtle racism and implicit bias are the same things.
5. **True** or False: Implicit bias has a significant impact on client-provider relationships and interactions.

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