



# UPMC Children's Hospital of Pittsburgh Child Advocacy Center APRIL 27, 2023 and APRIL 28, 2023

## **The Pittsburgh Child Advocacy Center Mission**

At the Child Advocacy Center at Children's Hospital of Pittsburgh of UPMC, it is our mission to protect children and promote healthy families. We strive to accomplish this mission by adhering to standards of excellence in assessment of child maltreatment and in medical care of vulnerable children. We also work in collaboration with and in support of the efforts of other child protection professionals, by providing acute and primary medical care, case management, medical consultations, court testimony and SCAN and multidisciplinary team meetings.

### **Conference Goals**

- To provide information and skill-building for Child Protection/Welfare Professionals and those concerned about the well-being of our children
- To provide a forum for sharing information by national and local experts
- To provide an opportunity for inter-agency staff networking

### **Target Audience**

All individuals who touch the lives of maltreated children to include but not limited to Physicians, Advanced Practice Practitioners, Nurses, Allied Health Care Workers, Social Workers, Child Protective Services, Councilors, Advocates, Case Workers, Law Enforcement, Attorneys and Judges

## **Conference Registration Information**

**Registration will be completed online**

**at**

**<https://cvent.me/88yZqG>**

## **Registration FEES**

### **Two-Day Registration April 27-28, 2023**

**Early Registration Fee by 2/17/23 \$175.00**

**Registration Fee After 2/17/23 \$225.00**

### **One-Day Registration- April 27, 2023 Thursday OR April 28, 2023 Friday**

**Early Registration Fee by 2/17/23 \$100.00**

**Registration Fee After 2/17/23 \$150.00**

**All payments must be received prior to the conference in order to attend unless special arrangements are made with Debra Shane at [shanda@upmc.edu](mailto:shanda@upmc.edu) or 412-692-3065**

## **Continuing Education Units/Co-Sponsorship**

### **CONTINUING LAW ENFORCEMENT EDUCATION (CLEE)**

This program is approved for 10.5 CLEE credits by the MUNICIPAL POLICE OFFICERS' EDUCATION AND TRAINING COMMISSION. It is the responsibility of police chiefs or their designee to data enter MPOETC-approved CLEE courses into their officers' training records within the web-based Training and Certification System (TACS). A certification of completion will be issued with approved CLEE course information at the conclusion of the conference.

### **Continuing Legal Education (CLE's)**

This program will be offered for legal CLE's 5.5 hours for 4/27/2023(1.0 hr of ETHICS) and 5 hours for 4/28/2023 for a possible total of 10.5 hours. Conference participants will complete a credit request form and submit it along with payment to Pennsylvania Continuing Legal Education Board to receive their credit hours. The total payment due for all will be on forms. Forms will be available at the conference when participants sign in for hours.

In support of improving patient care, the University of Pittsburgh is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

#### **Physician (CME)**

The University of Pittsburgh designates this live activity for a maximum of 10.5 *AMA PRA Category 1 Credits*<sup>TM</sup>. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

#### **Nursing (CNE)**

The maximum number of hours awarded for this Continuing Nursing Education activity is 10.5 contact hours.

#### **Physician Assistant (AAPA)**

The University of Pittsburgh has been authorized by the American Academy of PAs (AAPA) to award AAPA Category 1 CME credit for activities planned in accordance with AAPA CME Criteria. This activity is designated for 10.5 AAPA Category 1 CME credits. PAs should only claim credit commensurate with the extent of their participation.

#### **Social Work**

As a Jointly Accredited Organization, University of Pittsburgh is approved to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Organizations, not individual courses, are approved under this program. State and provincial regulatory boards have the final authority to determine whether an individual course may be accepted for continuing education credit. University of Pittsburgh maintains responsibility for this course. Social workers completing this course receive 10.5 continuing education credits.

Other health care professionals will receive a certificate of attendance confirming the number of contact hours commensurate with the extent of participation in this activity.

## KEYNOTE SPEAKERS



Dr. Daniel Lindberg is a Professor of Emergency Medicine and Pediatrics at the University of Colorado Anschutz Medical Campus, and currently serves as the Chair of the CAPNET research network. As a practicing emergency physician and child abuse consultant, Dr. Lindberg's research focus is to make the identification of child physical abuse by medical providers more effective, safe, and fair.



Rebecca Mackenzie is a trafficking survivor and now a victims advocate at A Child's Place-Child Advocacy Center. She is a PhD Candidate- Clinical Neurophysiology at the University of Pittsburgh American Academy of Forensic Sciences (Forensic Pathology) American Academy of Psychiatry & Law. Her person story is long and convoluted...She will tell you all how she ended up on the street, how she got "saved from hell", how long it took her to get my life back and what she is doing and hoping to do with her experiences.

## **Schedule of Events**

### **Thursday, April 27, 2023**

<b>8:30 – 9:00 AM</b>	<b>Registration and Continental Breakfast</b>
<b>9:00-9:30 AM</b>	<b>Opening Address- Dr. Rachel Berger and Dr. Michelle Clayton</b>
<b>9:30 – 10:30 AM</b>	<b>Ethics- A Panel Discussion with Case Review</b>
<b>10:30 – 10:40 AM</b>	<b><i>BREAK</i></b>
<b>10:40 – 11:00 AM</b>	<b>Awards- Champions of Hope and Healing</b>
<b>11:00 – 12:00 PM</b>	<b>Keynote- Dr. Daniel Lindberg</b>
<b>12:00 – 12:30 PM</b>	<b><i>LUNCH (provided)</i></b>
<b>12:30 – 1:30 PM</b>	<b>Workshop I</b>
<b>1:30-1:45 PM</b>	<b><i>BREAK -Exhibits and posters</i></b>
<b>1:45 – 2:45 PM</b>	<b>Workshop II</b>
<b>2:45-3:00 PM</b>	<b><i>BREAK -Exhibits and poster</i></b>
<b>3:00- 4:00 PM</b>	<b>Workshop III</b>
<b>4:00 PM</b>	<b>Adjournment</b>

### **Friday, April 28, 2023**

<b>8:30 – 9:00 AM</b>	<b>Registration and Continental Breakfast</b>
<b>9:00-10:00 AM</b>	<b>Keynote- Rebecca McKenzie</b>
<b>10:00-10:15 AM</b>	<b><i>BREAK -Exhibits and posters</i></b>
<b>10:15-11:15 AM</b>	<b>Wellness Session- Sheila Roth</b>
<b>11:15-12:00 PM</b>	<b><i>LUNCH (provided)- Raffle</i></b>
<b>12:00- 1:00 PM</b>	<b>Workshop IV</b>
<b>1:00-1:15 PM</b>	<b><i>BREAK -Exhibits and Posters</i></b>
<b>1:15-2:15 PM</b>	<b>Workshop IV</b>
<b>2:15- 2:30 PM</b>	<b><i>BREAK -Exhibits and Posters</i></b>
<b>2:30-3:30 PM</b>	<b>Workshop V</b>
<b>3:30 PM</b>	<b>Adjournment</b>

## Presentation Summaries and Objectives

**Thursday, April 27, 2023**

**9:00 AM- 4:00 PM**

<b>Opening Address</b>		<b>9:00- 9:30 AM</b>
<b>Presenter: Rachel Berger, MD, MPH and Michelle Clayton, MD, MPH</b>		<i>Audience- ALL</i>
Dr. Berger and Dr. Clayton will provide an update on the state of the Child Advocacy Center and update on programs and new ideas.		
<b>Ethics Panel: The Use of Social Media in Child Maltreatment Cases</b>		<b>9:30- 10:30 AM</b>
<b>Presenters: Panel- Tom Kelly, Esq, Maria Antonucci, MD, Adelaide Eichman, MD, Tom Welschone, Brian Kohlhepp, Deputy Chief, Sara Gluzman,,Breanna Jay</b>		<i>Audience- ALL</i>
<b>Description: A panel of experts will review child abuse cases from the medical, legal, CPS and ethical perspective to help identify ethical dilemmas that providers face daily.</b>		
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>1. Participant would acquire insight into the competing values which can cause ethical dilemmas for professionals working in the field of Child Maltreatment</li> <li>2. Participant would understand more fully concepts of moral dilemma and moral distress for professionals</li> <li>3. Develop an understanding on what to do when these situations arise</li> </ol>	
<b>60 min</b>		
<b>Champion of Hope and Healing Presentation</b>		<b>10:40-11:00 AM</b>
<b>KEYNOTE ADDRESS: Decreasing the Harms of CPS Reports by Medical Providers</b>		<b>11:00- 12:00 PM</b>
<b>Presenters: Dr. Daniel Lindberg</b>		<i>Audience- ALL</i>
<b>Description:</b> Over the last 20 years, prompted by dramatic cases of missed abuse, medical providers have increased both the number and proportion of CPS reports with no evidence that physical abuse is becoming more common. While the harms of over-reporting in any given case are certainly less dramatic than the potentially fatal outcomes of missed abuse, medical providers and CPS should work together to decrease avoidable reports, decrease the harms of all reports, and continue to mitigate disparities in reporting.		
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>1. Identify ways to decrease avoidable CPS reports.</li> <li>2. Identify ways to decrease the harms of CPS reports.</li> <li>3. Identify ways to decrease disparities in CPS reports by medical providers.</li> </ol>	
<b>60 min</b>		
<b>Workshop Session I • 12:30 PM to 1:30 PM</b>		
<b>1A. Pediatric Strangulation Review</b>		
<b>Presenters: Karin Wickwire, DNP, AG-ACNP, SANE-A, SANE-P</b>		<i>Audience- Medical</i>
<b>Description:</b> During this session, we will review the anatomy of the pediatric head and neck, relevant to concerns for strangulation. Pattern of injury will be reviewed as well as what medical concerns and evaluation should happen when a concern for strangulation is raised. The session will conclude with case review. This session is appropriate for any attendees.		
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>1. Review pathophysiology relevant to pediatric strangulation</li> <li>2. Discuss mechanisms of airway obstruction and sequelae</li> <li>3. Review cases of pediatric strangulation</li> </ol>	
<b>60 min</b>		
<b>1B. Difficulties Facing Children and Youth Agencies in Rural Counties</b>		
<b>Presenters: Jason Ware and Mark Nuzzo</b>		<i>Audience- CW, SW</i>
<b>Description:</b> In this presentation we will discuss the plight that families face in rural counties as well as the difficulties that child welfare, law enforcement, and medical face on a daily basis in rural counties. We will also discuss creative solutions that the child welfare community has invented to resolve some of these issues. Finally we will discuss the inherit bias that rural populations face in the various systems that serve them.		

<b>Participants will:</b>	<ol style="list-style-type: none"> <li>1. Identify concerns facing rural families in Pennsylvania</li> <li>2. Identify potential solutions to problems facing rural families in Pennsylvania</li> <li>3. Identify the bias facing rural families in Pennsylvania</li> </ol>
<b>60 min</b>	
<b>1C. Quilting Strength</b>	
<b>Presenters: Shenoa Jamieson, CRNP, SANE-A, SANE-P</b>	
<i>Audience- ALL</i>	
<p><b>Description:</b> Come engage in this fun, collaborative, expressive arts activity. No skills, materials or prior experience required! We will be reducing our psychological stress through creating a free style quilt, square by square, to express our feelings about the work we do. The completed quilt top will be presented at the second day of the conference. You do not need to know how to sew to participate! <b>This workshop serves as a reminder that we are in the fight together and that we can stitch together our individual strengths into a beautiful, strong, healing whole.</b></p>	
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>1. Exposure to the physical and psychological trauma of others can contribute to stress, burnout, and diminished well-being.</li> <li>2. Relationships and social networks that provide support, friendship, kindness, and hope are essential to our well-being</li> <li>3. To continue to build on the momentum to end violence, we must support each other and manage our stress through collaborations and meaningful relationships with our colleagues</li> </ol>
<b>60 min</b>	
<b>1D. Trauma and Its Impact on Memory and Recollection</b>	
<b>Presenters: Megan Leader</b>	
<i>Audience-All</i>	
<p><b>Description:</b> Memory formation is a sophisticated process that becomes even more complex when a child experiences a traumatic event. This presentation will explore how children develop memory, the role that trauma plays in encoding their experiences, and how trauma impacts the ability to recall specific events. Acknowledging the trauma-memory connection is crucial to understanding victimization in order to best support the children and caregivers that come to Children’s Advocacy Centers.</p>	
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>1. Increase their knowledge regarding the role of child development on memory formation.</li> <li>2. Understand how the recall of events is affected by traumatic experiences.</li> <li>3. Develop practical implications for their daily work, including interview question formation and education of other professionals and/or caregivers</li> </ol>
<b>60 min</b>	

<b>Workshop Session II • 1:45 PM to 2:45 PM</b>	
<b>2A. Understanding and Addressing Racial Disproportionality in Child Protective Services: From Reporting to Removal</b>	
<b>Presenters: Rachel Berger, MD, MPH</b>	
<i>Audience- ALL</i>	
<p><b>Description:</b> This session will focus on the issue of racial disproportionality in the CPS system and its impact on children and families. The use national data and contemporary research to understand this issue will be emphasized as will a discussion of different types of bias. This session is applicable to anyone working with or in the CPS system.</p>	
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>1. Describe three ways in which racial disproportionality can be introduced into the CPS system</li> <li>2. Explain how the term ‘reasonable suspicion’ and the focus on systems I/non-analytic thinking may contribute to racial disproportionality</li> <li>3. List three possible approaches to decreasing racial disproportionality</li> </ol>
<b>60 min</b>	
<b>2B. Surviving Sibling Sexual Assault</b>	
<b>Presenters: Cara Zehnder</b>	
<i>Audience-ALL</i>	
<p><b>Description:</b> Personal Account from The Mother of an SSA Victim There is a struggle in finding accurate data for SSA when we look at the current importance of the issue and the current situation related to the issue of SSA, due to lack of accurately reported data. In this section it seemed most realistic to include a factual situation surrounding a family with</p>	

SSA, and to ensure the accuracy this author shares the personal case involving my own four children. It is important to know 1/3 of child abuse is SSA	
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>1. Define Sibling Sexual Assault: Increasing awareness to policy makers that 1/3 of childhood sexual abuse is Sibling sexual abuse</li> <li>2. Educate colleagues and community of the defining characteristic of Sibling Sexual Assault</li> <li>3. Training, advocacy, specifically for Sibling Sexual Assault</li> </ol>
<b>60 min</b>	
<b>2C. The Clinics of the Child Advocacy Center- How we can help you</b>	
<b>Presenters: Jennifer Wolford, DO, Nicole Masters, PA-C, Jordan Szlachta, MSN</b>	<i>Audience- All</i>
<b>Description: This will be an overview of the CAC/ARCH, Johnstown, Erie and Court clinics available within the Child Advocacy Center. Including the type of appointments that we offer, a description of what each type of appointment entails and how to make a referral for an appointment/contact the different clinics.</b>	
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>1. Understand the types of appointments available</li> <li>2. How to make a referral for an appointment and contact the appropriate clinics</li> <li>3. What this means for outside agencies in the care for children who need out services.</li> </ol>
<b>60 min</b>	
<b>2D. Responding to Investigations with International Victims</b>	
<b>Presenters: Candice Cooper and Jacqueline Goldstein</b>	<i>Audience- FI, LE, Legal</i>
<b>Description:</b> This workshop will address Homeland Security Investigation’s victim centered approach to working with international victims of Federal investigations. Types of investigations that will be covered are child exploitation investigations, sex trafficking and labor trafficking investigations, and human rights violations and war crimes investigations.	
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>1. Developing an understanding the forensic interview in general human rights investigations</li> <li>2. Developing an understanding of investigations with international victims</li> </ol>
<b>60 min</b>	

**Workshop Session III • 3:00 PM- 4:00 PM**

<b>3A. Childlines—Lifelines, Helplines and Flatlines: How to write a quality ChildLine and why it is so important.</b>	
<b>Presenters: Hannah Sahud, MD</b>	<i>Audience- Medical</i>
<b>Description:</b> The majority of ChildLines that are reported to Child Protection Services do not result in services or changes for the family. Many of these ChildLines are screened out without the child ever being seen. One way to prevent ChildLines from being screened out, for CPS to know what the needs of the child(ren) are, and for CPS to be better utilized is for reports to be well written. This talk will review the essential elements of a ChildLine and look at examples.	
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>1. Know the critical elements to include in any childline.</li> <li>2. Be aware of the percentage of childlines that do not turn into services for the family.</li> <li>3. Identify a well-written childline and why it matters.</li> </ol>
<b>60 min</b>	
<b>3B. Supporting Transgender, Nonbinary and Gender Expansive Youth</b>	
<b>Presenters: Joanne Goodall</b>	<i>Audience- Medical</i>
<b>Description:</b> Transgender, nonbinary and gender expansive youth face special challenges in their families, schools and communities. They are often misunderstood, discriminated against, and can face harassment and violence. Their families are sometimes shunned from extended families and communities in which they live. Prevention of abuse of this community entails understanding their issues and concerns, adults to stand up in their defense when challenges and policies that support their care and lives	
<b>Participants will:</b>	

<b>60 min</b>	<ol style="list-style-type: none"> <li>1. Learners will understand the basics of gender identity</li> <li>2. Learners will understand the process of transitioning</li> <li>3. Attendees will be able to discuss support of the community in order to prevent abuse</li> </ol>
<b>3C. Alternatives to Talk Therapy: Treating Trauma in Children Using ‘Bottom-Up’ Approaches and Interventions</b>	
<b>Presenters: Melissa Moore</b>	<i>Audience- SW/CM/Advocates</i>
<b>Description:</b> This presentation is part lecture and part experiential. Participants may be asked to engage in practicing various body-based coping skills and interventions.	
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>1. Learn the impact that trauma has on the brain and children's symptoms and behaviors.</li> <li>2. Explain the "bottom-up" approach to treating trauma and how it contrasts with traditional talk therapy.</li> <li>3. Explore body-based coping skills and interventions that can be utilized in treating trauma in children.</li> </ol>
<b>60 min</b>	
<b>3D. “I don’t want to talk about it”: Barriers to the Disclosure Process and How to Work Through Them</b>	
<b>Presenters: Megan Leader</b>	<i>Audience- Forensic Interviewers, Legal. LE, CW</i>
<b>Description:</b> The disclosure of abuse is a decision-making process that is unique to each child. Several variables may influence when, or if, a child is willing to discuss their experiences, such as internal, external, familial, and cultural factors. As professionals in the field, it is imperative that we are aware of these factors, also known as disclosure blocks. This presentation will discuss disclosure blocks and the strategies and approaches we can take to help children during the disclosure process.	
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>1. Identify the various types of disclosure barriers and their potential triggers.</li> <li>2. Explore how their own attributes and personal characteristics can impact disclosure.</li> <li>3. Develop strategies, approaches, and question frameworks to work through barriers and the disclosure process.</li> </ol>
<b>60 min</b>	

<b>Friday, April 28, 2023</b>	
<b>9:00 AM to 3:30 PM</b>	
<b>KEYNOTE ADDRESS: Life on the Streets</b>	<b>9:00- 10:00 AM</b>
<b>Presenters: Rebecca McKenzie</b>	<i>Audience- ALL</i>
<b>Description:</b> This presentation is a victim's perspective on how trafficking victim's/survivors can help law enforcement and social services improve response and support to this group. Rebecca will explain how she ended up on the street, how she was saved from hell, how long it took her to get her life back and what she is doing and hoping to do with her experiences. This is a raw, unfiltered account of her life.	
<b>WELLNESS SESSION- Secondary Trauma and what to do with it</b>	<b>10:15-11:15 AM</b>
<b>Presenters: Sheila Roth</b>	<i>Audience- ALL</i>
<b>Description:</b> This lecture will define Compassion Fatigue, its causes, and warning signs. Explore ways to set healthy boundaries and avoid overextending. Learn how to maintain work and life balance and discover ways to make work more meaningful, reduce stress, and rejuvenate one's attitude and motivation	
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>1. Define Compassion Fatigue</li> <li>2. Explore ways to set healthy boundaries</li> <li>3. Learn how to maintain a work life balance</li> </ol>
<b>60 min</b>	

<b>Workshop Session IV • 12:00 PM to 1:00 PM</b>
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<b>4A. Sentinel Injuries – Minor Injuries with Major Significance</b>	
<b>Presenters: Carmen Combs, MD</b>	<i>Audience- Medical</i>
<b>Description:</b> This lecture will review sentinel injuries. Sentinel injuries are minor injuries such as bruises, subconjunctival hemorrhages, and intraoral injuries that are early markers of physical abuse. Although the injuries themselves are not serious, recognizing and responding appropriately to sentinel injuries is critical as doing so can protect that child from more serious injury in the future.	
<b>Participants will:</b>	1. Define what a sentinel injury is
<b>60 min</b>	2. Know the common types of sentinel injuries
	3. Recognize sentinel injuries when you see them
<b>4B. Interviewing and Detecting Deception - Part I: Interviewing</b>	
<b>Presenters: Brian Kohlhepp -Detective Sergeant, Ross Township Police</b>	<i>Audience- SW/CM, LE, Legal</i>
<b>Description:</b> Description: This presentation will cover basic and advanced interviewing techniques. This includes interviews during or in context to traumatic events. Techniques such as building rapport, gaining trust, and interviewing techniques that will help you to gain more information from your subject will be covered. In addition, memory recollection techniques will be discussed	
<b>Participants will:</b>	1. The student will understand the basic techniques of interviewing.
<b>60 min</b>	2. The student will be able to explain various do's and don'ts of interviewing.
	3. The student should be able to conduct a basic information gathering interview.
<b>4C. Hands-on Photography Review- For the Novice and Non- Medical</b>	
<b>Presenters: Karin Wickwire, DNP, AG-ACNP, SANE-A, SANE-P</b>	<i>Audience- All</i>
<b>Description:</b> We will review some basics of taking good quality pediatric forensic photographs. Topics covered will be camera basics, basic skills for capturing clear photos on a variety of devices, and photo storage and sharing points. There will then be opportunity for hands-on practice. This will be an ideal session for Child Welfare, as well as other attendees who are at the novice level or infrequently take pediatric forensic photos.	
<b>Participants will:</b>	1. Review basics of quality photography
<b>60 min</b>	2. Explore and practice considerations specific to pediatric forensic photography
	3. Practice techniques for ensuring quality photographs
<b>4D. Victimology of Child Sexual Abuse Material (CSAM) and Sextortion Victims</b>	
<b>Presenters: Candice Cooper and Jacqueline Goldstein</b>	<i>Audience- ALL</i>
<b>Description:</b> At the end of this presentation, participants will be able to effectively apply the new techniques that were learned regarding the work of facilitated crimes on the internet against minors and child sexual abuse material.	
<b>Participants will:</b>	1. Understand the victimology of Child Sexual Abuse Material (CSAM)
<b>60 min</b>	2. Explore the different roles that social media has in CSAM research
	3. Incorporate a victim-centered approach to child-facilitated crime and CSAM cases

<b>Workshop Session V • 1:15 PM to 2:15 PM</b>	
<b>5A. ACT 31-Child Maltreatment Part 1 of 2</b>	
<b>Presenters: Rachel Berger, MD and Jennifer Wolford, DO</b>	<i>Audience- Medical Must attend both parts 1 and 2 for complete credit</i>
<b>Description:</b> This is the first part of the 2-hour child abuse training under Act 31 to cover the material required for licensure renewal of mandated reporters- State approval pending	
<b>Participants will:</b>	1. Understand the child welfare system in Pennsylvania

<b>60 min</b>	<ol style="list-style-type: none"> <li>Be able to list 5 types of child maltreatment</li> <li>Recognize potential risks and indicators of child maltreatment</li> <li>Be able to describe the ChildLine referral process and the role of the mandated reporter in it</li> </ol>
<b>5B. Interviewing and Detecting Deception Part 2: Detecting Deception</b>	
<b>Presenters: Brian Kohlhepp- Detective Sergeant, Ross Township Police</b>	<b>Audience- SW/CM, LE, Legal</b>
<b>Description:</b> This training will teach you how to identify deceptive persons through verbal, paralinguistic, and non-verbal communication. This will address communication in a formal interview setting as well as casual interactions.	
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>The student will understand the basic techniques of interviewing.</li> <li>The student will be able to explain verbal indicators of deception.</li> <li>The student will be able to explain non-verbal indicators of deception.</li> </ol>
<b>60 min</b>	
<b>5C. 2023 Drug Trends and Trafficking</b>	
<b>Presenters: Brian Dempsey</b>	<b>Audience- All</b>
<b>Description:</b> IRS Dempsey will present a Power Point Presentation based on current trends compiled nationally from DEA Offices, information from narcotics cases, Confidential Sources, Cooperating Defendants & Treatment Providers.	
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>The Status of Overdose Deaths Among Young People (14 - 18)</li> <li>The drugs responsible for OD Deaths</li> <li>Trends in Drug Production and Trafficking</li> </ol>
<b>60 min</b>	
<b>5D. Overview of Forensic Interview Process, Protocol and Tools</b>	
<b>Presenters: Richard DiBello and Rachel Oldrati</b>	<b>Audience- Forensic Interviewers, CW, LE, Legal</b>
<b>Description:</b> An overview of forensic interviews, how they are conducted, and all the services that can be provided during FI's and how they fit into the protocol that is used to make everything legally sound.	
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>Intro to forensic interviews, protocol structure, explanation of "legally sound"</li> <li>Overviews of presenting evidence during FI's, use of body diagrams, &amp; interviewing adults with disabilities.</li> <li>How interpreters are used during FI's, canine/victim advocacy</li> </ol>
<b>60 min</b>	

### Workshop Session VI • 2:30 PM- 3:30 PM

<b>6A. ACT 31-Child Maltreatment Part 2 of 2</b>	
<b>Presenters: Rachel Berger, MD and Jennifer Wolford, DO</b>	<b>Audience- Medical Must attend both parts 1 and 2 for complete credit</b>
<b>Description:</b> Child Maltreatment Part 2 of 2- this is the second part of the 2 hours child abuse training under Act 31 to cover the material required for licensure renewal of mandated reporters. Must attend both part 1 and 2 for full credit-State approval pending	
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>Understand the child welfare system in Pennsylvania</li> <li>Be able to list 5 types of child maltreatment</li> <li>Recognize potential risks and indicators of child maltreatment</li> <li>Be able to describe the ChildLine referral process and the role of the mandated reporter in it</li> </ol>
<b>60 min</b>	
<b>6B. The Problem with Housing Conditions</b>	
<b>Presenters: Jason Ware and Mark Nuzzo</b>	<b>Audience-All</b>
<b>Description:</b> In this presentation we will discuss housing and exactly what minimal standards for housing consist of. We will review multiple images of housing conditions to identify what these conditions are telling us regarding the family. We will also discuss how to identify and pause your own bias regarding housing. This presentation could also be titled pictures you can smell and would be beneficial for all areas of child welfare to attend including medical and law enforcement.	
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>Identify housing conditions that are truly detrimental to child safety</li> </ol>

<b>60 min</b>	<ol style="list-style-type: none"> <li>2. Identify what housing conditions truly tell us</li> <li>3. Identify and pause your own bias regarding housing</li> </ol>
<b>6C. Increase in Pharyngeal/Rectal STIs– Testing, Research and Implications</b>	
<b>Presenters: Michelle Clayton, MD, MPH</b>	<i>Audience- Medical</i>
<b>Description:</b> Data regarding rates of pharyngeal and rectal gonorrhea and chlamydia among children of various ages will be reviewed, and ways to incorporate this data into clinical practice will be discussed.	
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>1. Participants will learn updated information regarding rates of pharyngeal and rectal STIs in prepubertal and pubertal children</li> <li>2. Participants will learn techniques and procedures for assessment of rectal and pharyngeal STIs</li> <li>3. Participants will learn a targeted approach to update their screening practices for STIs</li> </ol>
<b>60 min</b>	
<b>6D. Interviewing Individuals Who Do Not Speak</b>	
<b>Presenters: Cristina Indick</b>	<i>Audience-Forensic Interviewers, Legal. LE, CW</i>
<b>Description:</b> Children and individuals with disabilities are at increased risk and vulnerability for abuse and maltreatment. Forensic interviews involve numerous considerations specifically for children and individuals with disabilities, including the language and terminology used by interviewers and MDT members, preparatory measures, modifications, and ultimately, the court process. This lecture will explain the process for interviewing one of the most vulnerable population- individuals who do not speak.	
<b>Participants will:</b>	<ol style="list-style-type: none"> <li>1. Participants will learn the techniques used to interview nonverbal individuals</li> <li>2. Participants will learn the limitation to this type of interview</li> <li>3. Participants will learn how this type of interview works into the investigation of child maltreatment</li> </ol>
<b>60 min</b>	

**Faculty Disclosure**

No members of the planning committee, speakers, presenters, authors, content reviewers and/or anyone else in a position to control the content of this education activity have relevant financial relationships with any companies whose primary business is producing, marketing, selling, re-selling, or distributing healthcare products used by or on patients.

The information presented at this program represents the views and opinions of the individual presenters, and does not constitute the opinion or endorsement of, or promotion by, the UPMC Center for Continuing Education in the Health Sciences, UPMC / University of Pittsburgh Medical Center or Affiliates and University of Pittsburgh School of Medicine. Reasonable efforts have been taken intending for educational subject matter to be presented in a balanced, unbiased fashion and in compliance with regulatory requirements. However, each program attendee must always use his/her own personal and professional judgment when considering further application of this information, particularly as it may relate to patient diagnostic or treatment decisions including, without limitation, FDA-approved uses and any off-label uses.

## Conference Location and Hotel Information



Sheraton Pittsburgh Hotel at Station Square  
300 W Station Square Pittsburgh PA 15219  
P 412.261.200

### HOTEL INFORMATION

#### Event Summary:

**Child Maltreatment Conference 2023**  
**Start Date: Wednesday, April 26, 2023**  
**End Date: Friday, April 28, 2023**  
**Last Day to Book: Wednesday, March 29, 2023**

#### **Hotel(s) offering your special group rate:**

**Sheraton Pittsburgh Hotel at Station Square for \$164 USD per  
night**

**[Book your group rate for Child Maltreatment  
Conference 2023](#)**

**Presenter Biographies**

**Maria Antonucci, MD**

**Assistant Professor, Pediatrics, Divisions of Emergency Medicine and Child Advocacy Center, UPMC Children's Hospital of Pittsburgh**

Dr. Antonucci is an Assistant Professor in the Department of Pediatrics at Children's Hospital of Pittsburgh and holds a joint appointment in the divisions of Emergency Medicine and Child Advocacy. She completed a BS degree in Neuroscience at the University of Pittsburgh and completed her medical degree at Ross University School of Medicine. She completed her pediatrics residency at the University of Louisville, Kosair Children's Hospital, and pediatric emergency medicine fellowship at the University of Pittsburgh, Children's Hospital of Pittsburgh. She has been practicing in Pittsburgh since finishing her fellowship in 2015.

**Rachel Berger, MD, MPH**

**Child Abuse Pediatrician, Child Advocacy Center, UPMC Children's Hospital of Pittsburgh**

Rachel Berger, MD, MPH is Professor Pediatrics at the University of Pittsburgh, chief of the division of Child Advocacy at Children's Hospital of Pittsburgh and the director of child abuse research at the Safar Center for Resuscitation Research at the University of Pittsburgh. She attended medical school at Columbia University and completed her pediatric internship and residency and a fellowship in general academic pediatrics at Children's Hospital of Pittsburgh. She also completed a Master's in Public Health at the University of Pittsburgh School of Public Health. Her current clinical research focuses on improving identification and evaluation of suspected physical abuse. She has received funding from multiple sources including National Institutes of Health, the Patient-Centered Outcomes Research Institute and the Hillman Foundation.

**Tammy Bimber, MSN, RN, CEN, SANE-A, SANE-P, NYSAFE**

**Forensic Coordinator, UPMC Chautauqua**

Tammy Bimber MSN, RN, CEN, SANE-A, SANE-P, NYSAFE, is the Sexual Assault Nurse Examiner (SANE) Coordinator at UPMC Chautauqua. She is also an expert SANE for the Duquesne University ANE-SANE program and an adjunct nursing instructor at Jamestown Community College. Tammy is a member of numerous committees to improve the outcomes for individuals who have experienced sexual violence. Tammy has presented at various local, state, and national conferences and has received recognition and awards for her dedication to forensic nursing. Tammy is currently working towards her Doctor of Nursing Practice at Waynesburg University.

**Jackie Block Goldstein, MSW, LSW**

**Forensic Interview Specialist, Homeland Security Investigations**

Jackie Block Goldstein is the Forensic Interview Specialist for Homeland Security Investigations (HSI), Philadelphia Field Office. In that role, Jackie works with all victims of crime, focusing on cases involving child exploitation, human trafficking, and human rights violations. Jackie began her work at HSI in 2015 as a Victim Assistance Specialist, where she provided comprehensive support services to victims of sex and labor trafficking, in addition to victims of child exploitation and federal financial crimes. Prior to joining HSI, Jackie spent twelve years at the Philadelphia Children's Alliance, where she served as the Associate Director and a Child Forensic Interview Specialist. She has conducted more than 4000 forensic interviews in both English and Spanish with individuals who have alleged abuse, while also developing program protocols to improve the systemic response to child abuse investigations in the city of Philadelphia. Jackie has trained nationally and internationally on various topics related to human trafficking, child exploitation, child abuse interventions, forensic interviewing and team building. She has been qualified as an expert in both forensic interviewing and in victim dynamics in sexual abuse cases and is a published author on those topics. She holds a Master's Degree in Social Work from the University of Pennsylvania and is a licensed social worker in Pennsylvania.

**Michelle Clayton, MD, MPH**

**Division Chief, Child Advocacy Center, UPMC Children's Hospital of Pittsburgh**

Dr. Michelle Clayton is a board-certified specialist in Child Abuse Pediatrics. She is the Division Chief of Child Advocacy at UPMC Children's Hospital of Pittsburgh. She completed medical school at the University of Pittsburgh and completed a

<p>residency in Pediatrics at Eastern Virginia Medical School (EVMS)/Children’s Hospital of The King’s Daughters (CHKD) in Norfolk, Virginia. Dr. Clayton completed a fellowship in Forensic Pediatrics (now called Child Abuse Pediatrics) at EVMS/CHKD. She is an Associate Professor of Clinical Pediatrics at the University of Pittsburgh. She is a Fellow of the American Academy of Pediatrics (AAP) and is a member of the AAP Section on Child Abuse and Neglect (SCAN). She frequently lectures to medical, investigative, and judicial audiences about child abuse and neglect, and its consequences. Dr. Clayton has received awards from the state of Virginia, as well as a national award, recognizing her work on behalf of abused and neglected children. She has performed thousands of consultations regarding abused and neglected children, and frequently provides expert court testimony. She is active in the community with child abuse prevention, sits on various boards, and is currently conducting research in the field.</p>
<p><b>Carmen Coombs, MD</b></p>
<p><b>Assistant Professor Pediatrics, Division of Emergency Medicine, Child Advocacy Center, UPMC Children’s Hospital of Pittsburgh</b></p>
<p>Dr. Coombs is an Assistant Professor of Pediatrics at the Children’s Hospital of Pittsburgh and holds a joint appointment in the Divisions of Emergency Medicine and Child Advocacy. She completed medical school, a pediatrics residency, chief residency and Master of Public Health degree at Johns Hopkins in Baltimore, MD and then completed her fellowship in pediatric emergency medicine at the Children’s Hospital of Pittsburgh. She practiced at Seattle Children’s Hospital in Seattle, WA and the IWK Children’s Hospital in Halifax, Nova Scotia before returning to Pittsburgh to join the faculty 2 years ago.</p>
<p><b>Candice Cooper, LMSW</b></p>
<p><b>Victim Assistance Specialist, Department of Homeland Security</b></p>
<p>Candice has an undergraduate degree in Psychology with a Master’s degree in Social Work from Wayne State University in Detroit, Michigan. She began her career as a Forensic Interviewer and Victim Advocate in western Kansas, where she worked at a Children’s Advocacy Center with victims of child sexual abuse, physical abuse, and neglect. She then moved back to Detroit to continue her career as a Forensic Interviewer at Kids-TALK Children’s Advocacy Center, and eventually began training new Forensic Interviewers on conducting interviews with victims of child abuse, human trafficking, and witnesses to violent crimes. Candice has also spent time working with children and adult clients as a Clinical Therapist, specializing in Trauma-Focused Cognitive Behavioral Therapy. Candice joined the Department of Homeland Security (DHS) in 2019 as a Forensic Interview Specialist and is currently a Victim Assistance Specialist. With DHS she works cases involving child exploitation, human trafficking and human rights violations. She has conducted over 1500 forensic interviews and has testified in court many times as an expert witness.</p>
<p><b>Brian Dempsey</b></p>
<p><b>Intelligence Research Specialist, DEA</b></p>
<p>Twenty-eight years with DEA, I have worked in Newark, NJ; Atlanta, GA; &amp; have been in Pittsburgh since 2004. Recipient of the 2017 FBI Director’s Award for Support to the Law Enforcement Community. Recipient of the 2019 Excellence in Public Awareness Award from the National Healthcare Anti-Fraud Association. Provide support to Federal Drug Investigations and investigations on diverted pharmaceutical products.</p>
<p><b>Richard DiBello, BA</b></p>
<p><b>Senior Forensic Interviewer, Child Advocacy Center, UPMC Children’s Hospital of Pittsburgh</b></p>
<p>Richard has been a Forensic Interviewer for the CAC at UPMC Children’s since June 2016 and was promoted to Senior Forensic Interviewer in December 2021. Richard is a graduate of Slippery Rock University with a degree in Criminology/Psychology. Prior to working at the CAC, Richard spent 7 years as a Child Protective Services caseworker in Lawrence County, PA, as well as working in adult mental health and child mental health services. Richard has worked in the field of child welfare for approximately 15 years. Richard has conducted over 850 forensic interviews with children, teens, and adults who have been victims of sexual abuse, physical abuse, exploitation, human trafficking, witnesses to homicides, and other crimes. Richard resides in Allegheny County, PA with his family and enjoys reading, gaming, swimming, and traveling.</p>
<p><b>Adelaide Eichman, MD</b></p>

**Child Abuse Pediatrician, Child Advocacy Center, UPMC Children’s Hospital of Pittsburgh**

Dr. Eichman joined the Division of Child Advocacy at Children’s Hospital of Pittsburgh of UPMC in 2013 after completing her pediatric training at Children’s. She received her medical degree from the University of Pittsburgh School of Medicine, having an area of concentration in Women’s Health. Her main interest is providing medical care for unserved children.

Sara L. Gluzman, MS

**Lead Forensic Interviewer, Child Advocacy Center, UPMC Children’s Hospital of Pittsburgh**

Sara Gluzman has been the Forensic Interviewer Lead at the Child Advocacy Center of UPMC Children’s Hospital of Pittsburgh since 2020 where she oversees the clinical supervision and development of all Forensic Interview staff. Prior to joining the CAC at Children’s Hospital, Sara was a senior Forensic Interviewer at A Child’s Place in Allegheny County for fifteen years. In her time at A Child’s Place, Sara was actively involved in providing various levels of training and community outreach to schools, law enforcement, the legal community, and child protective service agencies regarding child maltreatment, including best practices in forensic interviewing. Sara continues to work with CAC staff at Children’s Hospital to create and provide outreach to community partners and has added efforts to work with medical personnel in how to best handle statements of abuse made by children.

**Joanne Goodall, CRNP**

**Center for Adolescent and Young Adult Health**

Joanne Goodall is a nurse practitioner in the Center for Adolescent and Young Adult Health at CHP of UPMC. She has been with the division for over 25 years. Her hours are split between the Center and Family Links youth shelters. She has been providing gender care to transgender and gender expansive youth for 7 years. She loves the outdoors and big dogs.

**Cristina Indick, BS**

**Senior Forensic Interviewer, Child Advocacy Center, UPMC Children’s Hospital of Pittsburgh**

Cristina Indick has been a Forensic Interviewer at the UPMC Children’s Hospital of Pittsburgh Child Advocacy Center since October 2015 and was promoted to Senior Forensic Interview in December 2021. Cristina graduated from Penn West University Clarion with a degree in Rehabilitative Science with a concentration in Physical and Psychosocial Disabilities. Prior to working as a Forensic Interviewer, Cristina has worked for Child Protective Services in Clarion County, PA, Foster Care in New York City and surrounding boroughs and as an In-Home Service Provider in Pittsburgh, PA. Cristina has attended trainings such as Presenting Evidence in Child Forensic Interviews, Child Sex Trafficking Forensic Interview Training, FIND Adapted Interviewing Individuals Who Do Not Speak, and many more. Cristina resides in Wexford, PA with her husband and three children. Cristina enjoys spending time with her family, running, yoga and cooking.

**Shenoa Jamieson, CRNP, SANE-P, SANE-A**

**Pediatric Nurse Practitioner with the Child Advocacy Center and Adolescent and Young Adult Medicine at UPMC Children’s Hospital of Pittsburgh**

Shenoa Rose Jamieson, CRNP, graduated from the University of Pittsburgh Pediatric Nurse Practitioner Program with a Master of Science in Nursing in 2006. Since joining the Child Advocacy Center in 2015, Shenoa has certified through the Commission of Forensic Nursing as a both a Pediatric and an Adult/Adolescent Sexual Assault Nurse Examiner (SANE-A and SANE-P). Recently, Shenoa expanded her practice sites to include UPMC Adolescent Medicine and the Wellness Clinic housed in the Allegheny County Courthouse. She provides strength-based care with a focus on resiliency and personal agency.

**Breanna Jay, MSW, LSW**

**Social Worker, Child Advocacy Center, UPMC Children’s Hospital of Pittsburgh**

Breanna Jay is a social worker with the UPMC Children’s Hospital of Pittsburgh Child Advocacy Center. A graduate of the University of Pittsburgh, Breanna has 15 years of experience working with families in crisis.

**Thomas Kelly, Esq.**

**Assistant District Attorney, Child Abuse Unit, Allegheny County District Attorney’s Office**

Tom Kelly is an Assistant District Attorney for the Allegheny County District Attorney's Office. He is in the Child Abuse Unit, which handles cases involving the physical and sexual abuse of children. He has been an Assistant District Attorney since March of 2014 (with an unfortunate year-and-a-half break where he practiced civil law). Tom attended law school at Case Western Reserve University in Cleveland, OH and prior to that he taught middle school in Baltimore, MD.

**Brian Kohlhepp**

**Detective Sergeant, Ross Township Police**

Brian Kohlhepp is the Sergeant in charge of the Detective Division at the Ross Township Police Department. In this capacity, he is also in charge of the Ross Police Forensic Investigation Unit. He investigates all major criminal incidents such as suspicious deaths, sexual assaults, and child abuse. He has over 1000 hours of specialized training in various policing subjects. He has a BA from Waynesburg University in Criminal Justice and a Master of Arts in Social Sciences from California University of Pennsylvania (Summa cum Laude). Detective Kohlhepp is on faculty teaching at Duquesne University, graduate school at California University of PA, and Waynesburg University, graduate and undergraduate courses at John Jay College of Criminal Justice. He also serves as a Program Director and Instructor in numerous criminal investigation and forensic continuing education classes for attorneys and law enforcement at the Center for Law and Public Policy at California University of PA held in the Pittsburgh and Philadelphia area. In addition, he regularly conducts continuing education seminars for John Jay College of Criminal Justice at their main campus in New York

**Megan Leader, MSP**

**Training Manager, Children's Advocacy Centers of Pennsylvania**

Megan Leader is the Training Manager at the Children's Advocacy Centers of Pennsylvania (PennCAC). Prior to joining the PennCAC team in March 2022, Megan was a Forensic Interviewer for nine years and has interviewed approximately 3,000 children. From her first-hand experience as a Forensic Interviewer, Megan knows the day-to-day work that CACs do to provide a child-friendly, trauma-informed, and evidence-based response to abuse. In addition to conducting interviews as part of the investigation process, Megan provided training to new CAC staff and multidisciplinary team members, and participated in community prevention programming. In her role at PennCAC, she helps ensure that CAC teams are supported with relevant training and professional development that will strengthen the local response in communities across Pennsylvania. While employed as an Outpatient Therapist, Megan conducted individual, family, and group therapy using various treatment modalities and interventions to enhance familial relationships, improve communication, and manage maladaptive behaviors. She also has experience conducting therapy on an adolescent inpatient unit. Megan brings subject matter expertise in trauma and victimization, a strong understanding of the NCA Standards for Accreditation for Children's Advocacy Centers, and familiarity with court and criminal justice processes as they pertain to child abuse cases. Megan has a Master's Degree in Clinical Psychology from Millersville University.

**Nicole Masters, PA-C**

**Child Advocacy Center, UPMC Children's Hospital**

Nicole Masters PA-C joined the Division of Child Advocacy in 2020. She received a Bachelor of Science in Neuroscience from Allegheny College in 2015, a Master of Physician Assistant Studies (MPAS) from Chatham University in 2017, and a Certificate of Added Qualifications in Pediatrics through the NCCPA in 2022. While at Allegheny College, Nicole volunteered at the local Women's Shelter, serving as a text-helpline responder and helping to develop a dating violence curriculum for the local schools. Nicole started her career as a physician assistant at the UPMC Children's Hospital Emergency Department. She joined the Children's Hospital Sexual Assault Response Team (SART) team as a Sexual Assault Forensic Examiner (SAFE) in 2019 after completion of SANE-P training. She currently serves as the lead Advanced Practice Provider for the Children's Hospital SART team.

**Melissa Moore, MS, LPC**

**Supervisor of the Child and Family Counseling Center, Pittsburgh Action Against Rape**

Melissa Moore is the Supervisor of the Child and Family Counseling Center at PAAR (Pittsburgh Action Against Rape) and PA Licensed Professional Counselor and Nationally Certified Counselor. She provides trauma-informed therapy to children, adolescents, and adults having experienced sexual trauma at using modalities of TF-CBT (Trauma-Focused Cognitive Behavioral Therapy), EMDR (Eye Movement Desensitization and Reprocessing Therapy), CPT (Cognitive Processing



Therapy), and Trauma Art Narrative Therapy (TANT). Trained as a Dancing Mindfulness facilitator, Melissa has facilitated the Dancing Your Emotions workshop for PAAR's Wellness Series and other community conferences in the Greater Pittsburgh Area. During her study at Duquesne University, where she received her Master of Science in Education in Community Counseling Services, Melissa interned and volunteered at the Women's Center and Shelter of Pittsburgh, providing trauma-informed individual and group counseling to survivors of domestic violence. Her over twelve years of experience working in the mental health field has been exemplified by past work at other Pittsburgh, PA community mental health agencies such as Pittsburgh Mercy, TCV Community Services, and Peoples Oakland.

**Mark Nuzzo, BA**

**Human Services Program Representative – Commonwealth of Pennsylvania**

Mark Nuzzo is a Human Services Program Representative for Pennsylvania's Department of Human Services, a position he has held since March of 2008. Program Representatives ensures that county Children and Youth agencies, private foster care and adoption agencies, and residential facilities for delinquent/dependent youth follow the Commonwealth's laws and regulations and also complete child abuse investigations where it is a conflict of interest for the county. Since 2006, Mark has also trained mandated reporters of child abuse for Pennsylvania Family Support Alliance. Prior to his current position, Mark was an Intake Caseworker and Supervisor at Armstrong County Children, Youth and Family Services and a forensic interviewer at the Child Advocacy Center at Children's Hospital of Pittsburgh. Mark received a Bachelor of Arts in Criminology from Indiana University of Pennsylvania. He currently resides in New Castle, PA with his wife.

**Rachel Oldrati MSW, LSW**

**Forensic Interviewer and MDT Coordinator, UPMC Children's Hospital Child Advocacy Center**

Rachel has been a Forensic Interviewer for the CAC at UPMC Children's Hospital since September of 2021. Rachel is a graduate of the University of Pittsburgh with a BS degree in Psychology and a Master's Degree in Social Work. Before working at the CAC, Rachel worked as a victim advocate for 6 years at Crisis Center North and Center for Victims, working primarily with victims of Domestic Violence and Sexual Assault. Rachel has conducted over 150 interviews with children and teens who have been victims of physical abuse, sexual abuse, neglect, and witnesses to violence. Rachel lives in Allegheny County with her husband and son and enjoys disc golf, board games, and travelling.

**Sheila Roth, PhD, LCSW**

**Professor, Carlow University- Department of Analytical, Physical & Social Studies**

Shelia Roth is a professor at Carlow University in the department of Analytical, Physical & Social Sciences. She obtained her PhD in Administration and Policy Studies from the University of Pittsburgh, in addition to her master's in social work. Her research has focused on vicarious trauma, stress and compassion fatigue on crisis team responders. She is a member of the following professional organizations; Association of Experts in Traumatic Stress, Council of Social Work Education, Crisis Intervention Association of PA, International Critical Incident Stress Foundation, and the National Association of Social Workers.

**Hannah Sahud, MD**

**Child Abuse Pediatrician, Child Advocacy Center, UPMC Children's Hospital of Pittsburgh**

Dr. Sahud was in private practice as a general pediatrician for 17 years prior to joining the Child Advocacy Center at Children's Hospital of Pittsburgh. At the CAC her role includes community outreach -- working with providers (Primary Care, ED, Family Practice, and specialists) and with Child Protection Services workers to help bridge communication between the two and to be a resource for each.

**Jordan Szlachta, MSN, RN**

**Forensic Nurse/Clinic Lead RN, Child Advocacy Center, UPMC Children's Hospital of Pittsburgh**

Jordan Szlachta, MSN, RN, (SANE A/P Trained) is the lead UPMC Children's Hospital Child Advocacy Center clinic nurse. She obtained her Bachelor of Science in Nursing from Carlow University in 2012 and her Master's in Forensic Nursing from Duquesne University in 2015. She started her nursing career at UPMC Western Psychiatric Hospital in 2012 and then moved to UPMC Mercy in 2014 where she worked in the ERC and then in the CDU while becoming a Sexual Assault Nurse Examiner for Adults and Adolescents. Jordan joined the Child Advocacy team in 2018 and completed her pediatric SANE training. She currently manages the day to day operations of the CAC/ARCH clinic.

**Jason Ware**

**County Case manager, Westmoreland County Children's Bureau**

Jason Ware serves as the Assessment County Casework Manager for Westmoreland County Children's Bureau and oversees all of the investigations conducted by the Children's Bureau. Jason has been with the Children's Bureau for 18 years and has held the positions of assessment caseworker, program specialist, and assessment supervisor. Jason holds a degree in Physics from St. Vincent College and resides in Scottsdale, Pa with his wife, two kids, and bluetick coonhound.

**Tom Welshonce, Esq**

**Attorney, KidsVoice**

Tom Welshonce is an attorney at KidsVoice, a non-profit organization in Pittsburgh, PA that provides legal representation to abused, neglected and at-risk children. At KidsVoice, he has served as a staff attorney representing children in dependency cases and as the legal training coordinator for the organization.

Tom is currently a supervisor at KidsVoice, where he oversees a dependency team and a specialty team which works with transition age youth (TAY) through age 24, many of whom have aged out of foster care and have few supports. That team offers a wide range of services to provide a safety net and help remove barriers to stable employment, housing and health for TAY, including: legal representation in summary and landlord-tenant hearings in Magisterial District Court; expungement of delinquency and adult criminal records; assistance for TAY with disabilities with obtaining Supplemental Security Income (SSI) and benefits from Allegheny County's Office of Developmental Supports and Office of Behavioral Health; workforce development support; representation of TAY in insurance grievances/appeals when they have been denied necessary medical, dental or mental health treatment; assistance for TAY who have been victims of identity theft or have other credit issues; and advocacy for TAY who are parenting and their children through the team's Two-Generation program to ensure that TAY and their children have access to all available supports, including housing, childcare and early intervention services.

Tom is a member of several organizations and committees focused on children's issues in the child welfare system, including Allegheny County's Older Youth Workgroup. In 2022, Tom was honored to be named the Child Advocate of the Year by the Pennsylvania Bar Association's Children's Rights Committee. Tom received his B.A. from West Virginia Wesleyan College and his J.D. from the University of Pittsburgh School of Law.

**Karin Wickwire, DNP, AG-ACNP, SANE-A, SANE-P**

**CRNP/Forensic Coordinator, Departments of Emergency & Critical Care Medicine, UPMC Hamot  
CRNP/Division of Child Advocacy, Erie CARE Clinic**

Karin A. Wickwire, DNP, AG-ACNP, SANE-A, SANE-P is a nurse practitioner at UPMC Hamot with Critical Care Medicine, a nurse practitioner at the Erie CARE Clinic, and she is the coordinator of the forensic nursing team at UPMC Hamot. Karin has her Doctor of Nursing Practice from the University of Pittsburgh, a Bachelor of Science in Nursing from Gannon University and a Bachelor of Biology from Allegheny College. Karin serves on the IAFN research committee, is a nurse expert for the Duquesne SANE grant program and serves on several different community organizations.

**Jennifer Wolford, DO, MHP**

**Child Abuse Pediatrician, Child Advocacy Center, UPMC Children's Hospital of Pittsburgh**

Dr. Wolford joined the Division of Child Advocacy at the Children's Hospital of Pittsburgh of UPMC in 2011, after completing her pediatric training at Children's and serving as chief resident. She has a Master of Public Health degree at University of Pittsburgh Graduate School of Public Health, and a medical degree from the Philadelphia College of Osteopathic Medicine. Her primary interests are in the area of health care for underserved children, and she is the faculty advisor for the Pediatric training program called CORE (Community Oriented Resident Education).

**Cara Zehnder, MSN, CRNP**

**Akron General Medical Center**

Cara is the mother of four children. Her oldest son is 27 years old and married, her second son is 22 years old, her third daughter is 20 years old, and her youngest daughter is 17. Cara feels her biggest contribution to this world is the human beings she raised, and hopes that their contribution to others is full of love. Cara is divorced, but lives with her significant other for three years, throughout the growth of a blended family, Scott has two boys who also are a joy to Cara, ages 14 and 9.

Education

Cara attended Kent State University as an Undergraduate in the School of Nursing in 2000. She has worked in Neonatal

Intensive Care and Labor and Delivery as an RN, before returning to Kent State University to obtain her Masters of Science in Nursing in Womens' Health, and obtaining licensure and certification as an Advanced Practice Registered Nurse and Board Certified Womens' Health Nurse Practitioner. Cara has recently returned to obtain her Sexual Assault Nurse Examiner course work inclusive of training at International Association of Forensic Nursing, and will sit for that certification in 2023, and is attending Cleveland State University to obtain her second Masters of Science in Nursing for Forensic Nursing.

Profession

Cara currently works at Akron General Medical Center in Akron OH, a Cleveland Clinic Campus, as a part of a team of nurses called "PATH", which stands for Providing Access To Healing. This group of forensic nurses work on call to serve patients who are physically or sexually assaulted, gather evidence for law enforcement, assist and work with law enforcement and prosecuting attorney's in pursuit of justice for the victims of crime