

HORTYSPRINGER PATHWAYS™

2024 LEADERSHIP TRAINING PROGRAM: *PROFESSIONAL PRACTICE EVALUATION...AND BEYOND*

DETAILED AGENDA

SESSION 3:

PRECAUTIONARY SUSPENSION AND VOLUNTARY REFRAIN

Friday, September 20, 2024 (12:00 pm – 2:00 pm Eastern)

Precautionary suspension may be the most misunderstood, disliked step in the entire professional practice evaluation/review process. It has a substantial and immediate impact on the affected practitioner, causing not only practitioners but also physician leaders to be reluctant to use them.

Is there anything that can be done to make this process easier to swallow? And what steps can leaders take to promote transparency and practitioner involvement – and minimize defensiveness and risk – in this otherwise fraught process?

TOPICS TO BE COVERED:

- Precautionary or disciplinary suspension? Understand the (significant) difference
- Whether and how to talk to a practitioner about whether they may be planning to refrain from exercising certain privileges temporarily
- Documenting a voluntary refrain
- Immediate follow-up after a precautionary suspension, including written notice, internal and external notifications, and next steps in the review process (do all precautionary suspensions lead to investigations?)
- Conducting and documenting the expedited review of a precautionary suspension
- National Practitioner Data Bank (NPDB) and other reporting requirements for precautionary suspensions and actions that occur during precautionary suspensions (e.g. resignation of privileges, leaves of absence)