



CHIEF MEDICAL OFFICERS – WINTER MEETING

January 16-17, 2025

Newport Beach, CA

[Lido House](#)

IN PREPARATION for this roundtable, we want to confirm your plans, provide you with important information, and seek some information from you.

RSVP IMMEDIATELY to ops@theleadersboard.com informing us of your plans to attend. If you are unable to attend, members may send an alternate in their place at no cost. Members are allowed to bring one guest to a meeting per year for a guest fee of \$500. We will invoice you for the guest fee once we receive your registration.

TRAVEL DETAILS

PLEASE NOTE: The meeting will start at 8:00 AM on Thursday, January 16th and will adjourn at noon on Friday, January 17th. If your travel permits, there is an optional hosted reception Wednesday evening at 5:30 PM followed by a non-hosted dinner.

LOCATION:

[Lido House](#)

3300 Newport Blvd.
Newport Beach, CA 92663

RESERVATIONS:

\$389 per night room rate (Available 3 nights pre/post based on availability)

To book your room: <https://bit.ly/CMONewportBeach25Reservations>

If you are trying to book outside of the January 15-18 dates, please contact our hotel coordinator Connor at Connor.Silver@lidothousehotel.com and mention that you are with The Leader's Board Chief Medical Officer's group.

ROOM BLOCK DEADLINE: MONDAY, DECEMBER 4th

****CANCELLATION within 72 hours of the reservation will result in a charge of one night stay by the hotel.**

Your \$30 Daily Resort Fee (reduced from \$30) will provide:

- Daily \$10 F&B Credit
- Daily Beach Equipment – includes chairs, towels, and sand toys for two guests
- Daily Surfboard and body board rental for two guests
- Daily 2-hour bicycle rental for two guests
- Daily beach shuttle service
- Daily house car chauffeur service within 5 miles
- Pair of flip flops for two guests per stay

AIRPORT:

Santa Ana (SNA) – 8 miles

TOPICS:

Coaching & Mentoring:

Executive Coaching addresses both individual growth as well leadership development. When is coaching, mentoring or "sponsoring" most useful? What criteria determines who should be a "coach" and who needs to "be coached"? We'll convene to discuss and learn some tried and true models to support physicians and APP's with coaching from concept to support to adoption. Hear from other members what their systems are doing and what works well and what hasn't.

Reconnecting with Purpose:

Both doctors and APP's are faced with declining revenues and in some cases drops in metrics and various scorecards. What ways can we reconnect caregivers to their purpose given that Human Resources and CFO's can have differing opinions on what "purpose" looks like. What can be learned from the world at large to support the CMO as an inspirational leader?

Our Agenda

CHIEF MEDICAL OFFICERS

Lido House – Newport Beach CA



****ALL TIMES ARE IN PACIFIC TIME**

Wednesday, January 15, 2025

5:30 PM - Put on your name tag and connect with some old and new friends. The hosted reception at Topside Rooftop at The Lido House followed by a non-hosted dinner at 6:30 PM at [Mayors Table](#).

Thursday, January 16, 2025 – Boathouse One

Join the Zoom Meeting: [THURSDAY Zoom Meeting](#)

Meeting ID: 829 6324 2997 **Passcode:** 699420

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| 7:30 AM | Continental breakfast available on the Little Lido Lawn |
| 8:00 AM | Welcome, introductions and “open mic” session <i>Chris Burton, The Leader’s Board</i> |
| 10:00 AM | Break |
| 10:30 AM | Empowering Physician Leaders: Distinguishing Coaching, Mentorship, and Sponsorship to Foster Growth and Development
<i>Sharon Kiely, MD, Well-being Worx, LLC</i> |
| 12:00 PM | Lunch |
| 1:00 PM | Physician Coaching & Leadership Education: System Wide Rollout Differences
<i>Michaela Schulte, MD, Frank Johnson, MD & Josh Kern, MD, St. Luke’s Health</i> |
| 1:45 PM | APP Leadership Development Ladders
<i>Adam Steinberg MD, Hartford Healthcare</i> |
| 2:15 PM | Business Operations Decision Making for Physicians
<i>Diana Breyer, MD, UCHHealth</i> |
| 2:40 PM | Break |
| 3:00 PM | ***Roundtable Discussion: Effective Coaching and Mentoring
What are the qualitative and quantitative measures used at your organization to evaluate the impact of Coaching and Mentoring programs? Members should come prepared to share an overview of these measures and bring samples of any surveys, assessments or other tools utilized to collect feedback on these programs. |
| 4:00 PM | Adjourn |
| 5:00 PM | Hosted Cocktail Social: TBD
Dinner Outing: TBD
<i>Continue the day’s networking by joining others for an optional group dinner outing following the cocktail reception. Dinner is individual attendee’s cost.</i> |

Friday, January 17, 2025 - Boathouse One

Join the Zoom Meeting: [FRIDAY Zoom Meeting](#)

Meeting ID: 869 8268 1927 Passcode: 105358

- 7:30 AM Continental breakfast available – Little Lido Lawn
- 8:00 AM Portland, Maine: July 24 & 25, 2025 Agenda Topics
Winter 2025 location vote
- 8:30 AM Reconnecting with Purpose: Bridging Perspectives and Inspiring Leadership
Emilie Ansel, Private Health News
- 9:45 AM Break
- 10:00 AM Burnout Survey Results and Implications at St Luke's Health
*Michaela Schulte, MD, Frank Johnson, MD & Josh Kern, MD,
St. Luke's Health*
- 10:30 AM ***5x5 Presentations: Each member will have the opportunity to present for 5 minutes using no more than 5 slides. Select one of the options below as the theme for your presentation to showcase efforts and initiatives at your organization being implemented to:
- a) Connect Physicians with their Calling to Medicine (Wellness/Engagement Programs/Impacts)
 - b) Maintain High Levels of Care under Decreasing Budgets (Cost Effective Measures/Metrics/Innovations)
- 11:45 AM Session wrap-up, evaluations and adjourn

*** **“Roundtable Reconnaissance/Open Mic/ etc.” Sessions:** These asterisked parts of the agenda are designed to allow members to share important information and learn from what others are doing. Therefore, please come prepared to share some key issues that you are encountering within your health system or in key markets. As part of these roundtable sessions, we also encourage members to bring sample documents or other information they feel may be of benefit to other members. Provide an electronic copy or 20 printed copies of any handout materials you are willing to share.

These sessions are only as valuable as you and other members make it; your active involvement and willingness to share will benefit the entire group.

PowerPoint “micro-presentations” (i.e. 3-5 minutes) are also welcome. Please email this information to Stacy Reiff, ops@theleadersboard.com as soon as possible.